Membership Fee Regulations
Open Logistics e. V.

The Open Logistics e. V. (the "Association") adopts the following fee rules in accordance with section 6 (1) of the Association's constitution by its general meeting by circular resolution on 10 March 2022 with immediate effect for its members.

Section 1: Basis
(1) These fee rules are enacted based on the Association's constitution, as amended from time to time.
(2) The fee rules govern members' obligations to pay fees. They do not form part of the constitution and can only be amended by the Association's general meeting.

Section 2: Fee payment obligation/principle of solidarity
(1) Every Association member must pay an annual subscription fee based on membership type and annual turnover.
(2) The funds raised from membership fees are an essential foundation of the Association's financial capacity. The Association therefore depends on full and prompt compliance by all members with their fee payment obligation enshrined in the constitution. Only then can the Association perform its functions.

Section 3: Fees
(1) The amount of the annual subscription fee is determined in accordance with the ANNEX to these fee rules.
(2) The annual subscription fee is payable on 1 April every year. If a member joins the Association later in the year, the fee becomes payable upon receipt of the confirmation of admission as a member.
(3) If a member joins the Association during the year, for the year they join they will pay 1/12 of the annual subscription fee per month of membership. The month in which the member joins the Association is included. The obligation to pay the membership fee begins for the founding members with the month of December 2021.
(4) If membership is terminated, the member remains obligated to pay their membership fee up until the time their membership ends.
(5) If a member leaves the Association during the year, their membership fee will be reduced for the year of withdrawal to 1/12 of the annual subscription fee per month of membership. The month in which the member leaves the Association is included. Fees that have already been paid, if any, will be refunded accordingly.
(6) The Board of Directors may in justified cases adopt a resolution granting members an exemption from annual subscription fees and levies. Members have no legal entitlement to a reduction of the membership fee or to an exemption from the fee payment obligation.

Section 4: Association account
(1) All payments due under these fee rules are to be transferred to the Association account provided to members for this purpose.
(2) The timeliness of payments depends on the date of receipt of the payment in the Association account.

Section 5: Entry into force
These fee rules were adopted by the general meeting by circular resolution on 10 March 2022.
Annex – Fees per year per member

<table>
<thead>
<tr>
<th>Annual turnover (group-related)</th>
<th>Member category</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Strategic member</td>
</tr>
<tr>
<td></td>
<td>(Full member)</td>
</tr>
<tr>
<td>&gt; €1,000 million</td>
<td>€250,000</td>
</tr>
<tr>
<td>€250 million – €1,000 million</td>
<td>€125,000</td>
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<tr>
<td>€50 million – €250 million</td>
<td>€50,000</td>
</tr>
<tr>
<td>&lt; €50 million</td>
<td>€25,000</td>
</tr>
</tbody>
</table>

• Research institutes, universities, associations
• Natural persons etc.

€25,000

(1) Honorary members are exempt from paying annual subscription fees.
(2) The founding members who are concurrently the founders of the Open Logistics Foundation are exempt from paying the annual subscription fee up to the value of their contributions to the endowment (Grundstockvermögen) of the Open Logistics Foundation or other amounts paid to the Open Logistics Foundation in connection with its formation. Any payment or contribution in excess of the annual subscription fee will be credited in full towards the annual subscription fee payable in subsequent financial years.
(3) Annual turnover is the consolidated annual turnover of all entities affiliated with the Association member within the meaning of sections 15 et seq. of the German Stock Corporation Act (Aktiengesetz, "AktG"). Sections 15 et seq. AktG apply mutatis mutandis to foreign members. Within the scope of its due discretion under section 3 (3) of the constitution and section 6 (3) of the constitution, the Board of Directors may, in derogation of sentence 1, stipulate that the annual turnover of the association member shall be decisive for calculating the membership fee without taking into account the annual turnover of the affiliated entities.